



2025 Virtual Summit: Neurodiversity Affirming Practice

Financial/Non-Financial Disclosures

Corporate sponsorships: ICDL, LSI, Summit Sensory Gym, Sense IT, Sensational Spaces, All Brains Belong VT, Autistic Adult and Teen Consulting, and KiND Culture

Virginia Spielmann, PhD, OTR/L – host

- Financial: Virginia Spielmann serves as Executive Director for STAR Institute.
- There are no other relevant financial or nonfinancial relationships to disclose.

Kieran Rose – co-host

- Financial: Kieran will receive an honorarium for his participation in this event.
- Non-Financial: Kieran is an autistic advocate, parent to autistic children, and the founder of The Autistic Cooperative and director of Infinite Autism.
- There are no other relevant financial or nonfinancial relationships to disclose.

“Ky” Kyrus Keenan Westcott – co-host

- Financial: Kyrus will receive an honorarium for his participation in this event.
- Non-Financial: Kyrus is a mental health advocate.
- There are no other relevant financial or nonfinancial relationships to disclose.

Hillary Crow, MA, CCC-SLP

- Financial: Hillary is the owner of Crow Autism & Speech Therapy Consulting Services, Inc. through which she provides education and training related to topics of her presentation. Hillary has intellectual property rights of the content discussed in this course. She will receive an honorarium for her presentation.
- Non-financial: Hillary has a professional bias towards neurodiversity-affirming care. She is a member of the American Speech-Language & Hearing Association and a Board Member of the Infant Development Association in California. Hillary has friends and family members who are autistic.
- There are no other relevant financial or nonfinancial relationships to disclose.

Amy Pearson, PhD

- Financial: Amy has conducted, participated in, or mentored research that received funding on topics discussed in her presentation. She has received royalties for books and other published content discussed in this course. Amy will receive an honorarium her presentation.
 - Non-financial: Amy has a professional bias towards certain ways to deliver services discussed in her presentation. She is a member of an association or group referenced in the presentation. Additionally, Amy has family members or friends with a disorder that will be talked about in the course.
- There are no other relevant financial or non-financial relationships to disclose.

Amy Laurent, PhD, OTR/L

- Financial: Amy is the owner of Autism Level UP, through which she provides education and training related to topics of her presentation. She has intellectual property rights for the manual "ENERGY: The framework, tools, strategies, and logic to support regulation," which will likely be referenced during the lecture. Amy received royalties for this manual. She will receive an honorarium for her presentation, as agreed upon in the contract. Additionally, Autism Level UP is her private practice, and her salary is generated from speaking engagements and other related activities.
- Non-financial: Amy has a family member or friend with a disorder that will be talked about in the course, and any story shared will be with permission. She has a professional bias towards neurodivergent-affirming practices, which will be discussed as the goal.
- There are no other relevant financial or non-financial relationships to disclose.

Jacquelyn Fede, PhD

- Financial: Jacquelyn is the owner of Autism Level UP, through which she provides education and training related to topics of her presentation. She has intellectual property rights for the content discussed in this course. Jacquelyn received royalties for the Energy Manual discussed in this course. She is also a paid consultant for a company whose products or services are discussed in the presentation. Jacquelyn will receive an honorarium for her presentation.
- Non-financial: Jacquelyn has a family member or friend with a disorder that will be talked about in the course.
- There are no other relevant financial or nonfinancial relationships to disclose.

Megan Anna Neff, PhD

- Financial: Megan Anna Neff has ownership interest in the material discussed in this course. She received royalties for "The Autistic Burnout Workbook," which is discussed in this course. Megan will receive an honorarium for her presentation.
- Non-financial: Kathleen has family members who are also autistic. She is a member of ICDL. She has a professional bias regarding the delivery of services, specifically relationship-based and attachment-based therapies.
- There are no other relevant financial or nonfinancial relationships to disclose.

Bobbi AdamsBrown, MA, CCC-SLP

- Financial: Bobbi will receive an honorarium for her presentation.
- Non-financial: Bobbi has friends and family who are gestalt language processors.
- There are no other relevant financial or nonfinancial relationships to disclose.



Naureen Hunani, RD

- Financial: Naureen has intellectual property rights for the Neurodiversity Affirming Model®, which may be discussed in the course. She will receive an honorarium for her presentation.
- Non-financial: Naureen has children with feeding differences.
- There are no other relevant financial or non-financial relationships to disclose.

Sarah Hays, PsyD, LMHC

- Financial: Sarah will receive an honorarium for her presentation.
- Non-financial: Sarah has a family member or friend with a disorder that will be talked about in the course, including herself, her brother, close friends, and her father (all for examples only). She is a member of the non-profit organization Take This, which she will represent. Sarah works at a non-profit that serves neurodivergent people and at a mental health practice that specializes in working with neurodivergent individuals. She acknowledges having a political bias but will not be pushing any particular political agenda.
- There are no other relevant financial or non-financial relationships to disclose.

Hanna Bertilsdotter-Rosqvist, PhD

- Financial: Hanna will receive an honorarium for her presentation.
- Non-financial: There are no relevant non-financial relationships to disclose.
- There are no other relevant financial or non-financial relationships to disclose.

Kelly Mahler, OTD, OTR/L

- Financial: Kelly has ownership interest in the material discussed in this course. She received royalties for books and other published content discussed in this course. Kelly has intellectual property rights for material that may be discussed during the course. She will receive an honorarium for her presentation.
- Non-financial: Kelly has a family member or friend with a disorder that will be talked about in the course. She has a professional bias about a way to deliver a particular service discussed in this presentation.
- There are no other relevant financial or non-financial relationships to disclose.

Michele Cohen, PhD

- Financial: Hanna will receive an honorarium for her presentation.
- Non-financial: Michele has a family member or friend with autism, other mental health and sensory processing needs, and ADHD.
- There are no other relevant financial or non-financial relationships to disclose.



Luke Beardon, PhD

- Financial: Luke will receive an honorarium for his presentation.
- Non-financial: There are no relevant non-financial relationships to disclose.
- There are no other relevant financial or non-financial relationships to disclose.

Bryden Carlson-Giving, OTD, OTR/L

- Financial: Bryden received royalties for a book that will be coming out this spring, which is mentioned in the course. He will receive an honorarium for his presentation.
- Non-financial: There are no relevant non-financial relationships to disclose.
- There are no other relevant financial or non-financial relationships to disclose.

Diamond Rashad, OTD, OTR/L

- Financial: Diamond will receive an honorarium for her presentation.
- Non-financial: There are no relevant non-financial relationships to disclose.
- There are no other relevant financial or non-financial relationships to disclose.