OUR PRINCIPLES

COMMUNICATION
Transparent, honest and open communication internally & externally.

RESPECT
Fostering an environment of continuous learning, within an atmosphere of open communication, collaboration and recognition.

INTEGRITY
Responsible practices in alignment with ethical principles.

CREATIVITY
Encourage innovation, reflectivity, flexibility and adaptability.

COLLABORATION
Strong relationships within the team and with existing and potential partners; support communication within our community.

DIVERSITY
Embracing diversity of ideas, people and culture.

QUALITY
Highest level of excellence, setting standards for the field.

ACTION
Acting on what we believe, as agents of change in every context, within the organization and around the world.

SUPPORT
Commitment to the overall mission and vision of the organization.
Dear STAR Institute Community,

As we write this the coronavirus continues to turn the lives of families and communities across the nation and the world upside down. 2020 was a year full of unexpected change, social distancing, remote working, safety concerns, and social unrest. While it was nothing like the year we had expected and planned for, we hope you will agree that the STAR staff and broader community achieved more than we could have ever dreamed.

As you read this report you will see how our staff and community pivoted to provide:

- safe on-site services
- remote telehealth services
- remote live and hybrid learning opportunities
- and so much more

Despite the cutbacks, the changes in travel plans, the increase in the cost of service delivery, STAR Institute persevered and continued to serve children, adolescents and adults, and their families throughout the year. We continued to offer our educational programming and even pioneered new opportunities and against all odds our research department still managed to publish papers and collect data. Our commitment to transforming health and wellness outcomes through sensory health only grew more resolute as the year progressed and we saw the impact of the pandemic on communities throughout the world.

The importance of sensory health, mental health, human connection, and well-being has never been more apparent. Today more and more professionals understand that they need to know more about sensory processing to support health and wellness for everyone. Understanding sensory integration and differences in sensory processing are not just an issue that affects a minority and this is being recognized more and more across disciplines.

Our hope as we look back on 2020 and forward to 2021 and beyond is that we can build a society with the knowledge and will to build an inclusive culture, environment, and processes for every body.

Our vision continues; Sensory health and wellness for the state, the nation, and the world.

EVERY BODY DESERVES TO BE INCLUDED
Leaders in Sensory Processing
STAR Institute is the international leader for research, treatment, and education related to sensory integration and processing. As a 501(c)3 nonprofit organization, we are dedicated to improving mainstream awareness of sensory health and to providing life-changing support and resources for individuals and families across the lifespan. STAR Institute supports all areas of sensory health including mental health, school success, child development, parenting, relationships, and vocational success. For some, disordered sensory processing profoundly impacts daily functioning. However, many differences in sensory processing do not need to be disabling. With more research, education, and awareness across the globe and throughout communities, schools, and workplaces we can make sensory health universally accessible.

Our Vision
Sensory Health and Wellness for the State, the Nation, and the World.

Our Mission
To impact quality of life by developing and promoting best practices for sensory health and wellness through treatment, education, and research.

2020 Board of Directors
Leigh Kahn, President
Ron Blair, Treasurer
Ki’i Powell Ph.D., Secretary
Kris Tower
Tami Reeder

Executive Director
Virginia Spielmann

Associations

Celebrating 25 years of research and 15 years of treatment and education.
2020 HIGHLIGHTS

Transforming health and wellness outcomes through sensory processing.

Completed Move to Our Forever Home
Service donations from community partners included a zipline, developing our treatment spaces, and landscaping.

Sensory Stories
We partnered with artist Jacinta Read to bring six stories to life, geared towards building mainstream understanding of sensory integration and processing. These reached over 258,000 people across our social media channels.

$177,899.84
In charitable contributions from over 200 individuals, organizations, and foundations.

Trunk-or-Treat Community Event
First ever community Halloween event held at STAR. This social-distanced, outdoor trunk-or-treat included staff, volunteer and sponsored trunks with 150+ participating children/families.

Mandala Art
Colorado artist Laura Paul donated 13 community art workshops during the pandemic. Paul also gifted an original Mandela mural to our building.

1530+
Individuals participated in our education programs and courses.

384
Individuals/families supported via in-person and telehealth services locally, nationally and internationally.

13
Research papers and chapters were published in 2020.

865,848 Visitors
Over 800,000 professionals, individuals and parents visited our website for free, evidence-based information and resources on sensory processing and sensory health.

58,900+ Followers
Over 58,900 professionals, individuals, and parents follow our social media channels for ongoing support, communications, sensory health information, and resources.
During the 2020 Covid Pandemic, we served 384 individuals/families via in-person services (with CDC and Colorado Restrictions and Regulations and safety measures in place to prevent the spread of the virus) and telehealth capabilities.

World-renowned treatment with 57% of 2020 clients from Colorado, 38% out of state, and 5% International.

Sustained our School Readiness therapeutic classroom program for 10 months of the year despite COVID restrictions.

Offered 12 ongoing, online youth groups and programs throughout the year to support children and families through the pandemic.

Launched new cooking clubs via zoom to support children and parents with feeding.

Trained 5 OT students.

Treatment Center
STAR Institute is a recognized leader in the field of sensory integration and processing. In 2020, we focused on bringing our evidence-based client-centered care to our clients despite the impact of the global pandemic. We remained committed to overcoming the barriers of COVID-19 and providing essential services to children, adolescents, and adults, from diagnosis to successful intervention. Our dedicated, multi-disciplinary team worked hard to redesign treatment plans and developed new online programs to keep our clients, families, and staff safe. We were able to stay connected with those struggling with sensory processing challenges, locally, nationally, and internationally through telehealth and in-person services.

Our treatment center offers occupational and speech & language therapies, mental health services, pediatrician-led multidisciplinary evaluations, specialized feeding therapy, School Readiness therapeutic classroom, groups, adult & adolescent specific services, adult autism evaluations.

The STAR treatment team addresses regulation and relationships, community engagement, mental health, feeding and eating, academic/vocational success, communication and language development, through the lifespan.

Differences in sensory processing are a key factor in autism, ADHD, neurodevelopmental differences, trauma, learning differences and mental health conditions.

Treatment Achievements

- During the 2020 Covid Pandemic, we served 384 individuals/families via in-person services (with CDC and Colorado Restrictions and Regulations and safety measures in place to prevent the spread of the virus) and telehealth capabilities.
- World-renowned treatment with 57% of 2020 clients from Colorado, 38% out of state, and 5% International.
- Sustained our School Readiness therapeutic classroom program for 10 months of the year despite COVID restrictions.
- Offered 12 ongoing, online youth groups and programs throughout the year to support children and families through the pandemic.
- Launched new cooking clubs via zoom to support children and parents with feeding.
- Trained 5 OT students.
Education Center
STAR’s Education Department is dedicated to increasing global awareness of the importance and role of sensory health and well-being. We focus on developing and delivering the most up-to-date information on research and treatment to professionals, families, and individuals impacted by disordered sensory processing.

In 2020, the Education Center launched multiple new online offerings to support our community and increase accessibility during the global pandemic. We developed and launched a Foundations of Development course open to any discipline, professional, or community member wishing to learn more about the interrelatedness of sensory processing, regulation, and relationship. We re-organized our professional entry-level courses so that the originally in-person portions were available via live-stream. This allowed greater accessibility via both lowered prices and the ability to learn without having to travel.

We are very proud to have launched our first-ever and highly successful online conference - Virtual Summit: Sensory Processing and Autism. STAR brought 20 speakers from the academic, clinical, and advocacy worlds along with 450 attendees together to discuss the pervasive impact of disordered sensory processing on the Autistic experience.

We continue to strive to increase accessibility to information utilizing both online and in-person platforms for courses, webinars, symposiums, and trainings.

Education Successes

- Educated over 1530 individuals across all our educational courses and trainings.
- International workshops for Sensory Integration Network (UK), Holland Bloorview Kids Rehab Hospital (CAN), and Health Origins Education (CHN).
- First-ever international organized clinical trainings in India, Turkey, Brazil, and South Africa.
- Developed and presented online content for specialized audiences including Treehouse Therapies Associates, Aspire Therapy and Developmental Services, Nova Southeastern University, Orange County Department of Education, and Northern Arizona University.
- Provided School-based Intensive course to Casper School District (WY) and Aurora Public Schools (CO).
- Hosted first-ever SOS Feeding Course online.
- Held our 2020 Annual Symposium online for the first time with over 190 attendees participating.
- Scheduled 2021 online courses for the Association of Occupational Therapy-Ireland and to Brazil.
Research Center
The research team at STAR Institute conducts and collaborates in rigorous research into the identification, characterization, and treatment of sensory integration/processing strengths and needs. The overarching goal is to enhance health wellness and quality of life for children and adults and their families. The STAR Institute is recognized as a world leader, educator, and advocate for this research. We are uniquely positioned to fulfill this mission because the clinical education and research programs are all housed under the same umbrella organization.

Research Accomplishments

Research Partnerships

SCIENTIFICALLY DRIVEN - COMMITTED TO EVERY ASPECT OF EVIDENCE-BASED PRACTICE AND ADVANCING THE SCIENCE OF SENSORY INTEGRATION AND PROCESSING
Publications


OUR IMPACT

**Awareness Outreach**

- Offered several community workshops, free or with a sliding scale.
- Free online weekly community "check-ins" during the pandemic from March-May.
- Over 350 therapists participated in our 3 free telehealth webinars supporting our professional community as they pivoted their services during the pandemic.
- Launched an Infant Massage Class and Breastfeeding Support Group.
- First-ever socially-distanced, community Trunk-or-Treat event with over 150 children/families.
- Creation of 6 Sensory Stories for Sensory Awareness highlighting the impacts of sensory health. We provided language translations (Spanish, Chinese, German/Deutsch, Italian/Lingua Italiana, Arabic) for each story, expanding our reach across communities.
- Participated in external events and programs with schools districts and organizations including:
  - Developmental Pathways, Compass Montessori School, Bradley Elementary School District 6, Temple Grandin School, El Grupo Vida, the Autism Society of Colorado, the Occupational Therapy Association of Colorado, Arapahoe County Preschool Educators, Austin Parks Foundation, and Misericordia University.

**Grants/Scholarships**

- Get Grounded Foundation - $2500 for School Readiness Program
- Bethany Lutheran Church - $1500 for program support
- Developmental Pathways - Ongoing funding for kids online groups and programs

**Increasing Inclusion and Representation**

- Increased community partnerships by 200%.
- Hired Mariah Person as our Inclusion and Accessibility Consultant.
- Hired Kieran Rose as our Neurodivergent Education Consultant.
- Provided sensory awareness keynote presentation in Spanish to local Spanish Community.
- Offered several Bilingual online youth programs to support children/families in Spanish Communities.
- International, Spanish instructor added to the education team.
STAR Institute commits its resources to treatment, education, and research opportunities in order to help millions of people whose lives are impacted by sensory processing challenges every day.

**Revenue**

Revenues in 2020 totaled $1,931,301.50 and were generated primarily from treatment, education, events, and donations.

- **Treatment** - 54.56%
- **Education** - 30.07%
- **Donations** - 9.21%
- **Events** - 6.03%
- **Fundraising** - 0.07%
- **Other** - 0.06%

**Expenses**

Expenses in 2020 totaled $2,096,513.60.

- **Treatment** - 54%
- **Education** - 20%
- **Research** - 2%
- **General/Shared** - 23%
- **Development** - 1%

STAR Institute received a Paycheck Protection Program loan as part of the Coronavirus Aid, Relief, and Economic Security Act (CARES Act). If forgiven, which is likely, these funds will offset any operating losses in 2020.
Thank You to Our Community Partners

Thank You to Our Top Supporters

Roxanne and Henry Brandt Foundation
Tuchman Family Foundation
Carol Kranowitz
Lenore Newman Family Foundation
Carol B Schoen
Bethany Lutheran Church
Grace Roberts Foundation

The Benevity Community Impact Fund
Scott & Stephanie Rostan
Jacki Kochanski
Laura Lee Schwefel
Miller & Steiert P.C.
David & Toni Keith
Janet Wright Fund

COLLABORATION WITH EXTERNAL AGENCIES TO ELEVATE THE FIELDS OF SENSORY INTEGRATION AND PROCESSING AND OCCUPATIONAL THERAPY

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